

Statement by NIHR on International Workers' Day

Manama on May 01, 2019

The world celebrates the International Workers' Day on 1st May each year in recognition of the role of the workers and their outstanding efforts in construction and development, where we can see their clear fingerprints in economic and social development. They are the cornerstone of production and development. The celebration of this day is a valuable opportunity that is renewed each year to emphasize connectedness and cohesion between the three parties of production (i.e. government, employers and workers) as social partners united by patriotism.

The International Covenant on Economic, Social and Cultural Rights refers to the recognition by its States Parties of the right of the individuals' right to work in a manner freely chosen and accepted by them, where all the workers enjoy equal and fair remuneration without any discrimination, and women are granted employment conditions that are not inferior to those enjoyed by men, and are paid equal to men's wages when they have equal work, without prejudice to workers' enjoyment of the right to rest and leisure, reasonable determination of working hours and paid periodic holidays, and remuneration for public holidays, taking into account the establishment of working conditions that ensure security and safe professional health.

The National Institution for Human Rights (NIHR) seizes this opportunity to extend its congratulations to all workers in the Kingdom of Bahrain, who have contributed through their various worksites in the construction and development process, as they are the true wealth of the nation's renaissance. At the same time, the NIHR commends the relevant laws and regulations intended to protect the rights of employers and workers alike.

The NIHR states that it works pursuant to its wide mandate emphasized by its Incorporation Law in accordance with the Paris Principles to follow up and monitor compliance with the international conventions and treaties ratified by the Kingdom of Bahrain on the promotion and protection of the rights of workers in order to advance the Sustainable Development Goals, especially Goal (8): "Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all".