

## Statement by NIHR on the Occasion of International Workers' Day

Manama – 1 May 2025

On the occasion of International Workers' Day, celebrated annually on the first of May by countries around the world — including the Kingdom of Bahrain — the day aims to highlight the rights of workers and the importance of meeting their needs by ensuring their right to decent work, social protection, and trade union rights. These rights contribute to the promotion of social justice, the achievement of sustainable development, and the consolidation of fairness and equality in the workplace.

The National Institution for Human Rights affirms that International Workers' Day is an important occasion to acknowledge the pivotal role workers play in driving progress and shaping a better future for all. It embodies the international community's commitment to supporting and empowering workers across all spheres of life. Empowering this segment of society is a fundamental pillar of building strong and just communities, where advancing their rights and upholding the principle of equality are global priorities — achieved through equal opportunities in employment, education, and civic participation.

NIHR also commends the efforts made by the Kingdom of Bahrain in promoting and protecting workers' rights. The country continues to make notable progress in improving working conditions and providing a legal framework that reinforces the principles of equality and justice in the labor market. These efforts include ensuring protection from all forms of discrimination and unsafe working conditions, as well as enhancing workers' participation in economic and social life — all of which contribute to building a balanced and sustainable society where no one is left behind.

On this occasion, NIHR reaffirms its commitment to monitoring and assessing the Kingdom of Bahrain's compliance with international conventions and treaties related to workers' rights, to which the Kingdom is a party. The Institution also calls for continued efforts to raise awareness of labor rights, provide the necessary legal support to enable workers to understand their fundamental rights, and to continuously develop the legislative framework in line with ongoing economic and technological developments — ensuring the full and effective participation of all workers in society.

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