



المؤسسة الوطنية لحقوق الإنسان
National Institution for Human Rights

Working paper

Environment Social Governance Roadmap

Presented by:
Mr. Clint McLachlan.
Director ESG,
Bahrain Aluminum Company (ALBA)

المؤتمر الدولي حول
تأثير النشاط البشري على الحق في بيئة صحية وملائمة:
الممارسات والتحديات والحلول

**The International Conference on
The Impact of Human Activity
on The Right to a Healthy and Adequate Environment:
Practices, Challenges and Solutions**

الأربعاء 6 سبتمبر 2023 | Wednesday 6th September 2023





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Environment Social Governance Roadmap



06 September 2023



Alba General Facts



- o Global Primary Aluminium Producer
- o 50 + years of Employment and Economic Contribution
- o We market our products to 50+ countries and 240+ customers



Ownership Structure (2022)



1st Bahraini manufacturing company listed on both Bahrain Bourse and London Stock Exchanges (2010)

Alba's Workforce (2022)



Total # of Employees
3,146



Responding to the 'Call to Action'

GOVERNMENT

HRH the Crown Prince and Prime Minister announced at COP26 an emission reduction target of 30% by 2035, and a Net Zero commitment by 2060.

ALBA

Endorse Bahrain's call to action; by committing to ESG strategy and Net Zero Roadmap development as technologies mature and become commercially viable.





Developing the Alba ESG and Sustainability Roadmap Priorities

- In 2021, Alba committed to building a comprehensive ESG Roadmap
- There are 6 key ESG priorities (with a focus on GHG reduction)
- The need for improvements in ESG and Sustainability is driven largely by:
 - EU's emerging carbon border adjustment mechanism (CBAM)
 - Bahrain national commitment to 30% emission reduction by 2035
 - Bahrain national commitment to be net zero-carbon by 2060
 - Increasing customer demands for Lower Carbon or Greener aluminum
- The roadmap was developed over six months of consultation through
 - Assessing customer needs – customer interviews
 - Analyzing market regulations – IAI support taken
 - Benchmarking industry peer sustainability efforts
 - Capturing Alba management perspectives and creating alignment

GHG Priorities

Stakeholder Priorities



Decarbonization



Green Energy & Aluminum



Circular Economy &
Secondary Aluminum



Employee Welfare



Collaboration & Partnership



Transparency, Communications &
Due Diligence



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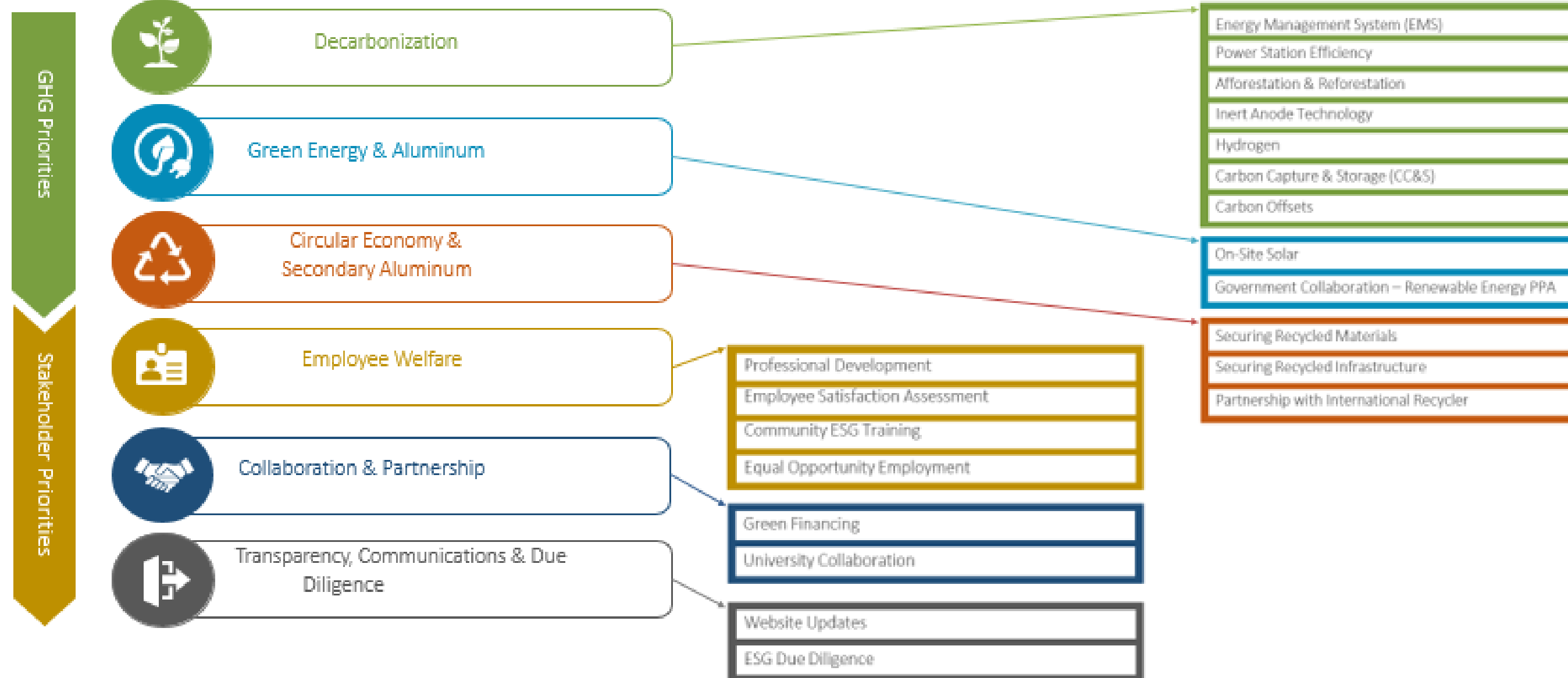
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المنيوم البحرين ش.م.ب. (البا) Aluminium Bahrain B.S.C. (Alba)

Breakdown of the Roadmap Priorities into Initiatives





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